

**WILTON-LYNDEBOROUGH COOPERATIVE
SCHOOL BOARD MEETING
Tuesday, August 8, 2023
Wilton-Lyndeborough Cooperative M/H School
6:30 p.m.**

The videoconferencing link was published several places including on the meeting agenda.

Present: *Dennis Golding, Alex LoVerme, Tiffany Cloutier-Cabral, Darlene Anzalone (6:47pm), Diane Foss (online), and Jonathan Lavoie*

Superintendent Peter Weaver, Business Administrator Kristie LaPlante, Principal Tom Ronning and Associate Principal Bridgette Fuller, Assistant Principal Katie Gosselin, Technology Director Nicholas Buroker, Curriculum Coordinator Samantha Dignan, and Clerk Kristina Fowler

I. CALL TO ORDER

Chairman Golding the meeting to order at 6:48pm (needed quorum present).

II. PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was recited.

III. ADJUSTMENTS TO THE AGENDA

Superintendent requested to add a nomination for appointment for a HS English teacher.

A MOTION was made by Ms. Cloutier-Cabral and SECONDED by Mr. Lavoie to accept the adjustments to the agenda. Voting: via roll call vote, five ayes; (did not hear vote from Ms. Foss) motion carried.

IV. PUBLIC COMMENTS

The public comment section of the agenda was read.

Ms. Tatiana Franko wanted to find out or remind the Board about the SRO and what direction this was going. She also wanted to remind the Board that some parents want recess for 6th graders outside and outside time for grades higher, structured time, not free time.

Mr. Jonathan Vanderhoof commented it is that time of year again where he will repeat himself and talk about general assurances and NHSBA lobbying. He reported on page 12 of the general assurances it specifically says you cannot use state funds to lobby. He spoke of addressing this on the board level for years and asked NHSBA to advise us on this to which they said it was not their problem. It is something we sign and if we want to adhere to it in that fashion, we should do it in that order. That line of defense from them is understandable on some level. On page 11 of the general assurances it discusses sub recipients, which I believe is mostly federal monies but have not looked into it and on page 4 it says we must agree to RSA 15-5. Many Board Chairs and Superintendents have signed this, continued, and never done this correctly even though the Board asked to have it fixed and sent motions to NHSBA to have it fixed. He questioned when the membership dues are due for NHSBA. Superintendent will get back to him. Mr. Vanderhoof continued noting the Superintendent signed it but he wants assurances from his fellow board members that you would not sign it or agree to use something that was just signed.

Superintendent called out all the phone numbers and names joined in the meeting asking if they wanted to comment.

Mr. Jeff Jones commented that he had not been at a recent board meeting but read the minutes and wanted to commend the Board and Administration on the work being done this summer. There has been a lot going on and you are keeping up with it, clearly, there has been a lot of work being done by staff. He voiced appreciation and thanks to the staff from the public. He wants to set the stage for a new year and talk about culture and the accountability going forward. We spent some money, put in vaping equipment, etc., there is talk of an SRO and nothing matters unless we hold parents and students accountable and their responsibility as students and their job is to come in and be respectful each day. He commented of hearing things about students leaving last year due to the culture. He voiced appreciation, is thankful for the effort and thought put into these things, and wishes luck to everyone starting the school year.

V. BOARD CORRESPONDENCE

58 **a. Reports**

59 **i. Superintendent's Report**

60 Superintendent reported the facilities team and Mr. Erb have worked very hard this summer, there is a lot of things going on, and
61 some listed in his report. There is a lot more work to do and he is hoping to finish before school starts. He is excited for the kids
62 to use the track and excited about the work done in the kitchen, the gym curtain and gym floors. They deserve a lot of accolades
63 for all their work. He thanked all the summer staff, there are a lot of activities happening and the teachers are working hard as
64 are the front office staff who keeps everything moving forward. They all do such a great job and he is glad to have a chance to
65 say thank you. He and Ms. LaPlante met with the Wilton Select Board in July and was hoping to walk away with an agreement
66 but did not. It was tabled, they asked for additional information the sense he got by the line of discussion was they wanted us to
67 explore if having a mental health counselor at FRES was more meaningful. He got the sense of working with kids struggling
68 with mental health issues may be more beneficial rather than catching them at the end. At the end of the day, we cannot move
69 forward without the Town of Wilton supporting it. Ms. LaPlante added they were receptive and based on feedback they are
70 hearing from their constituents about mental health and having greater resources for that they wanted more information. We will
71 have a follow up in September and hope to have a better direction and will report out. A question was raised regarding the open
72 positions for math and science. Superintendent responded we have been working on it, there is a sense of urgency, and he does
73 not recall this being in this situation before. He talked to other districts including Milford and High Mowing about sharing staff
74 and is meeting with Jaffrey-Rindge. He spoke to High Mowing and has a follow up meeting to see if someone there is open to
75 teaching for us. We have called other applicants applying for different jobs too. Whatever situation, it will impact whoever has to
76 carry it. He spoke of options like asking teachers to teach a 6th class, it puts more stress on the system or if we have to combine
77 classes from 13-21 kids. There is not an easy solution. We do have a HS English teacher to appoint tonight but still have
78 computer science, MS math and MS science open. With computer science, we are able to do a work around to provide students
79 with what they need for the digital portfolios. Ms. Anzalone noted regarding the summer programs, there has been some
80 confusion working with Khan Academy and getting the correct classes (for example the student was in honors algebra when he
81 should have been in pre-algebra). She requests that the information provided is clearer. She also spoke regarding the SRO and
82 asked how we get Lyndeborough involved. Superintendent confirmed that the Lyndeborough Town Manager and a
83 Lyndeborough Selectman were at the meeting with the Wilton Select Board. Ms. LaPlante added that Wilton is the sponsor
84 agency, no disrespect to Lyndeborough but it is originating with Wilton and without their support, we cannot have an SRO. It
85 was requested to let the Board know when the follow up meeting is scheduled.

86 **ii. Principal's Report**

87 Principal Ronning reported with Assistant Principal Gosselin. Principal Ronning thanked the facilities crew, they have been
88 outstanding and being new, he spoke of the tremendous welcome he has received. He has had several meetings, met with the
89 Police, Fire Chief of Wilton and has calls out to Lyndeborough; he wants to make sure we start the year off on the same page
90 and reviews emergency procedures. He spoke of wanting to expand the summer program next year, as it has been successful this
91 summer. He attended the NH Learning Institute with teacher Bill Comerford to talk and share ideas with others regarding
92 engaging students in math. It is about understanding it and applying it. He spoke of advanced placement scores, 3 or above may
93 receive college credit, which would save money for parents cutting down the tuition cost. We are still looking to fill 4 teaching
94 positions and have met with Milford, and High Mowing. We will be bringing up our program of study and schedule to High
95 Mowing to see what we can do and we are looking at all possibilities such as combining classes, calling colleagues, and calling
96 retired teachers. We are not waiting for things to happen but are being proactive. Ms. Gosselin has been outstanding and is a
97 huge asset to the school and district. Cam Taber, the Athletic Director has been at NHIAA for a couple of days seeing how the
98 organization works. We have a coaches meeting tomorrow night to go over expectations and make sure they are aware and
99 updating the coaches handbook and having the high excellence we want. The district is doing a book study; it delivers strategies
100 and creates an environment that is conducive to learning. Regarding the student handbooks, there are a lot of things we mirrored
101 between the schools for consistency throughout the district. He is looking for ways to move the school/district forward. One
102 thing he wanted to make members aware of is as of July 1 a law went into effect, the naturalization exam is one all graduating
103 seniors are required to take, and must get a 70% or better and pass the competencies. Parents cannot opt out of this exam. He
104 congratulated the Dance Team who went to camp, did a wonderful job, and came back with 3 trophies. He informed members
105 there would be 2 dates to register new students at WLC, August 21, 7am-2pm and August 24, 3pm-7pm.

107 Associate Principal Fuller reiterated what Superintendent Weaver said as far as appreciation for the facilities staff, office staff
108 and interventionists who are working so hard this summer. The facilities look great and kids are engaged in learning 3-4 days a
109 week at LCS and FRES. The administrative team has been working collaboratively on schedules making them informative and
110 impactful.

111 **iii. Curriculum Coordinator's Report**

112 Ms. Dignan reported teachers are working on an ongoing assessment project, which included foundations of math, and breaking
113 math down to building blocks. One teacher commented it was LTRS training for math. We talked about how we will share the
114 information with the other teachers and have started making plans for that. In addition to math, ELA and social studies are on the
115 district website, art has scope and sequence completed and FACS 6-8 are ready to go out. A question was raised if there is
116 another way to access the curriculum documents, could they be in PDF vs. Google documents. Mr. Buroker responded as far as
117 the website goes it doesn't care what files you load. Ms. Dignan noted it might be a bit of work to convert the (about) 100
118 documents loaded on the website. She suggested using your SAU email to open them but confirms you should not have to do
119 that they should be opening.

120 **b. Letters/Information**

121 **i. Enrollment**

122 Superintendent asked if there were any questions regarding last year enrollment. None heard.

123 **ii. General Assurances**

124 Superintendent asked if there were any questions regarding general assurances. Ms. Anzalone questioned if this was something
125 we can bring up during the time of the Delegate Assembly. Chair Golding noted we still need to ask for a volunteer to attend. He
126 believes the Assembly is on October 6. He later clarified it was October 14. He believes that the time to submit resolutions has
127 closed. Ms. Anzalone spoke that we want to make sure, if we are getting federal funds that it does not go toward lobbying. It
128 sounds like our payment to them is an issue. She wonders how we can address this. Superintendent spoke that the easiest way
129 may be to have the school board vote to either continue being a member or not. We have tried to get them to consider it the last
130 couple of years. We were clear about not having our money mixed in with membership. Maybe we need to have that discussion
131 again and the Board needs to decide if we want to continue the membership. Last year we delayed the payment because we
132 didn't have this issue resolved. We can put it on the next agenda and if we need to take a vote, we can do it then. We will get the
133 date it is due and can ask for a delay. It was noted there are parents in this town that love to fund raise. Chair Golding agreed to
134 put this on the next agenda. Ms. Anzalone noted we could look into other organizations that do this type of thing.

135 **iii. School Board Goals Document**

136 Superintendent reported at the workshop we talked about a couple of things, once we agree to do the district wide goals we need
137 to quantify it and measure it to be like a report card for the district. First, if we accept the 2 broad goals, then leadership will talk
138 about how to quantify it. A suggestion was made to add employee retention and come up with ideas on how to do that.
139 Superintendent responded he did include that and one data point is "are we able to recruit and retain". How do we measure that
140 and what we are doing intentionally to recruit and retain staff? A suggestion was made to add goals around our facilities and
141 fiscal responsibility, if there are areas in need of improvement we can show we have these and are spending money as we said
142 we would and can show the community. Superintendent noted we could add this and revisit at the next meeting. We will call it
143 fiscal responsibility and under that, we can say work with community to manage the CIP, we will need a data point to measure it
144 and then the Board can adopt the broad goals and we can implement them. Chair Golding suggested presenting it at the next
145 meeting and hopefully we will have the full board. It was suggested to include celebrate our successes publicly. Superintendent
146 responded we need to be able to answer how we will do that, how are we recognizing them. It was suggested to put it in the
147 newspaper, on the website and at selectmen meetings.

148
149 **VI. ACTION ITEMS**

150 **a. Approve Minutes of Previous Meetings**

151 *A MOTION was made by Ms. Cloutier-Cabral and SECONDED by Ms. Anzalone to approve the minutes of June 13, 2023 as*
152 *written.*

153 *Voting: roll call vote, five ayes; one abstention from Mr. LoVerme, motion carried.*

154
155 *A MOTION was made by Ms. Anzalone and SECONDED by Ms. Foss to approve the minutes of June 27, 2023 as written.*

156 *Voting: roll call vote, three ayes; three abstentions from Mr. LoVerme, Ms. Cloutier-Cabral, Mr. Lavoie*

157
158 *A MOTION was made by Ms. Anzalone and SECONDED by Ms. Foss to approve the minutes of the Board Workshop on June*
159 *27, 2023 as written.*

160 *Voting: roll call vote, three ayes; three abstentions from Mr. LoVerme, Ms. Cloutier-Cabral, Mr. Lavoie*

161
162 **b. Approval of Projects from Capital Reserve**

163 Ms. LaPlante reported that the School Board are the agents to expend from the capital reserve accounts. We have 3 projects: the
164 roof at WLC \$91,000, currently working on the art room renovation upwards of \$40,000 is approved and not approved is the b-
165 wing bathrooms at \$45,000. Once complete we will come back and get approval for the spending those funds, this is just a heads
166 up.

167
168 **VII. POLICIES**

169 Ms. Cloutier-Cabral reported the committee met on June 22 and we went over the policies before us tonight.

170 **a. 4th Read**

171 **i. BBBF-Student Board Members**

172 Mr. Lavoie reported this policy is back for a 4th read, some language had been changed to make it more accessible for kids and
173 allowing one member from MS and HS. The policy is mostly state driven and worded in a certain way; we did not make many
174 changes to it.

175
176 *A MOTION was made by Ms. Cloutier-Cabral and SECONDED by Ms. Anzalone to approve policy BBBF-Student Board*
177 *Members as written.*

178 *Voting: via roll call vote, six ayes, motion carried unanimously.*

179
180 **b. 1st Read**

181 **i. JICK-Pupil Safety and Violence Prevention-Bullying**

Mr. Lavoie reviewed this is another 1st read, this has to do with pupil safety and bullying. He does not believe much was changed with this policy. He asked for input from members, none heard. This policy will return for a 2nd reading.

ii. DAF-6-Inventory Management and Supplies Purchased with Federal Funds

Mr. Lavoie reported there had been some discussion on this policy and we had asked if this was current practice. There had been question if we needed to have this policy. Ms. LaPlante voiced it is good to have this on file. We are mindful of our inventory and how we do this. She is sure even if it is not required, she believe at some point it will be. She confirms it is current practice, Mr. Buroker uses AssetTiger to track and we do not purchase inventory in excess of \$5,000 per unit. No objections having this policy return for a 2nd read.

iii. DAF-11-Sub-Recipient Monitoring and Management

This policy is a 1st read. No questions or objections for bringing it back for a 2nd read.

iv. BEDDA-Board Meeting-Rules of Procedure & Order

Mr. Lavoie reported this policy is regarding board meeting rules of procedure and order. We have discussed this a little bit. This is the 1st read. It was noted that it is a sample policy from NHSBA. No questions or objections having this policy return for a 2nd read.

v. JCLD-R-Procedures for Administering Medication to Students

Ms. Cloutier-Cabral reported this policy has not been looked at since 2010. Some revisions were made. It is a state required policy. She reviewed section C of the policy. No objection for a 2nd reading.

vi. JLCA-Physical Examinations of Students

Ms. Cloutier-Cabral reported the revisions are highlighted; there are also some deletions, which are identified as cross outs. Additions have been made included “conditional enrollment”, “homeless students” and “unaccompanied youth”. This is a 1st read and can be brought back for a 2nd read. A question was raised why it is an “opt-in” vs. “opt-out”. Ms. Cloutier-Cabral responded there are things offered at school such as the Lions Club offers vision screenings, instead of opting out of it you would opt-in so that it does not just happen. No objection heard to bring this back for a 2nd read.

c. Withdrawals

i. JLCA-R-Family Physicians Report of Physical Examination

This form is not used. It is up for withdrawal.

A MOTION was made by Ms. Cloutier-Cabral and SECONDED by Mr. Lavoie to withdraw policy JLCA-R-Family Physician’s Report of Physical Exam.

Voting: via roll call vote, four ayes, two abstentions from Chairman Golding and Mr. LoVerme; motion carried.

ii. JAA-Allergy Management Policy

Ms. Cloutier-Cabral noted this policy was adopted in 2012. It was noted it is up for withdrawal. It is believed that this is in place in the handbook and there was an opportunity for conflict as well as it being covered in another policy.

A MOTION was made by Ms. Cloutier-Cabral and SECONDED by Mr. Lavoie to withdraw policy JAA-Allergy Management Policy.

Voting: via roll call vote, four ayes, two abstentions from Chairman Golding and Mr. LoVerme; motion carried.

VIII. SCHOOL HANDBOOKS

Principal Ronning voiced that they worked together on the handbooks to be consistent where we could. He reviewed some of the changes in the WLC handbook such as code of conduct, student expectations are worded in a positive way with I statements (I will take care of our campus and our resources, I will engage in healthy, positive dialogue and interactions). All the new information is highlighted and the strikeouts are language removed. He informed the members deliveries such as “Door Dash” are not being allowed, this will be communicated to parents and students. If there are any rules in here that parents or students are concerned about, he is happy to listen to the concerns. We have a student leadership team and council; it is important we come together on these issues. Another key change is all personal electronic devices should be turned off, no cell phones allowed out during the school day. The student dress code will be enforced, shirts showing midriff will not be allowed; we will talk about this, if you work at Dunkin Donuts you have to dress a certain way and students need to understand there is a time and a place. When you are at home, you dress a certain way and when you are at school you dress a certain way. We want to promote students with a grade C or better and we will grant privileges as we move through the school year. When you are doing the right things, we will recognize and celebrate those things. Lastly, there is a link to the Program of Studies and within that; we are not going to be doing the “top 10”. There are 24 students right now in the graduating class and if we have top 10, that is about half the class. We want to move toward Latin Honors, Cum Laude, Magna Cum Laude, and Summa Cum Laude. There are currently 137 HS students registered and 118 MS students registered. A brief discussion was had regarding student parking and students in good standing being eligible. He voiced I think we can grant them permission in the beginning. It was noted that parents might have concerns, Mr. Ronning agrees. Mr. LoVerme noted it puts the burden on parents to make sure their kids do the work or take the bus. He agrees with this and not allowing “Door Dash”. He noted teachers are the biggest offenders when it comes to cell phones and it should not be allowed, he spoke of the dress code. If a teacher does not dress professional, how can you hold students to these standards? Ms. LaPlante added with regard to Door Dash, it is in competition with the FDA Nutrition program.

It was noted if they can buy Door Dash, they could buy lunch in the cafeteria. Mr. Lavoie voiced he is happy to hear of the no electronics policy and has spoken to a principal in another district and he recommends making sure teachers follow the policy too otherwise it ruins the entire program. That principal saw an increase in grades and overall behavior after doing it. One argument he heard from parents was how I contact my child if there was an emergency or during school; the same way as years ago, call the front office. Kudos for putting this in place although there may be some push back from parents. Mr. LoVerme added the reason that electronic devices were allowed in school was for kids to do research and now they all have computers; it should have gone away years ago. Assistant Principal Gosselin confirmed at WLC we are a one-to-one school, all the students have a Chromebook. There was a brief discussion about privileges. Principal Ronning expressed he thinks all students need to know if they do all the right things, they are rewarded. The privileges may be different though just like when your children are 16 there are different privileges than when they are 18. He was asked if he has staff buy in regarding the cell phones. He confirms he does, the leadership team worked with them to be able to do this and has talked to some parents and community members who were all onboard. In regard to staff doing what they are supposed to be doing, we need to hold one another accountable. Chair Golding noted he appreciates the change in the Top 10 based on the size of the class. Mr. LoVerme commented on the cover of the WLC handbook and suggested it is more for athletics, he would like to see the crest that the Superintendent did and have it be presented to the Board; it pushes academics. Principal Ronning confirms the final will be proof read. Appreciation was voiced that we are moving toward education and taking away distractions.

Associate Principal and Ms. Dignan report working all together as a team to align the handbooks in the district. The FRES/LCS handbook needed a lot of clean up. They added a LCS staff directory and made it uniform; they added hyperlinks for the policies as opposed to printing them. Parents can go online, look, and see any updates. The Vision of a Graduate was added, who to call page, bus contact, and building usage. One thing they mirrored from WLC's handbook was the parent acknowledgement page. A chart was added to the discipline page, times were modified for discipline and behavior infractions were modified. The "think sheet" has not been used in a long time, we want students to enjoy writing and not be used as a punishment. On page 29, the words "learning profiles" had been used and we changed that to report cards to make it uniform and align with WLC; it is also the common language people use. Overall, clean up was done to match fonts etc. Appreciation was voiced for the work that was done.

IX. COMMITTEE REPORTS

i. Technology Committee

Chairman Golding reviewed the committee met on the 1st. They discussed AI (artificial intelligence) and what the future of this is and what we will do about it. We reviewed the Technology Plan; if anyone wants a copy please see Mr. Buroker. They had a presentation from Alma, giving us a quick demonstration on what the parent side of Alma (new student information system) looks like as opposed to PowerSchool. The Board will have a presentation in September.

X. RESIGNATIONS / APPOINTMENTS / LEAVES

a. FYI-New Hire-Kathleen Mukavetz-ABA Therapist

b. FYI-New Hire-Megan Nantel-Food Service Director

Superintendent reviewed the new hires.

• Appointment-Isabelle Lanzlinger-HS English Teacher

Superintendent reviewed the recommendation for nomination of Isabelle Lanzlinger.

A MOTION was made by Mr. LoVerme and SECONDED by Ms. Cloutier-Cabral to accept the recommendation and appoint Ms. Isabelle Lanzlinger as HS English Teacher at WLC, Bachelors, Step 1, salary of \$38,000.

Voting: via roll call vote, five ayes, one nay from Mr. LoVerme, motion carried.

XI. PUBLIC COMMENTS

The public comment section of the agenda was read.

Tatiana Franko voiced that she is delighted with every point Principal Ronning made, that really gives her a lot of hope for WLC. As he said there should be a dress code for students and as Mr. LoVerme reiterated there is also a need for a staff dress code. In this day and age of full body tattoos and multiple piercings, a dress code should not just address clothing but strange hairdos, tattoos, hair color; it is a wrong example of what attire should look like. She notes she is older and acknowledged this may not be popular but finds it to be a problem and hopes it will be addressed and a dress code implemented to include all those things.

Superintendent called out all the phone numbers and names joined in the meeting asking if they wanted to comment. None heard.

XII. SCHOOL BOARD MEMBER COMMENTS

Mr. LoVerme voiced in the 12 years he has been on the Board, this is the most exciting school year he has seen. We have 2 principals that he believes will make a difference. As far as the dress code, we made a change to that policy which was only

supposed to last a year due to COVID. It should have been back in place but that has not happened. He looks forward to meeting the new principal one on one, and volunteered to help the new food service director during the week after 5.

Ms. Anzalone echoes Mr. LoVerme's comments especially with the changes she is hearing at WLC. The handbooks and cell phones, she has no problem with, the parking privileges, her kids know if their grades drop, they will not drive a car to school. She is looking forward to starting the school year but notes Principal Ronning may get some push back.

Superintendent clarified the dress code policy was "unsuspended" on August 1. He was requested to get some feedback for the Policy Committee and believes they may be looking at it.

Mr. Lavoie gave kudos to the School Board, we did a lot of work in the last sessions, made improvements to the cafeteria, outside of LCS and there were a number of other projects as well. Kudos to the board members and a round of applause was given for Mr. Erb and Ms. LaPlante. He is happy to report a lot of things were done and it is noticeable especially driving up 31 with everyone working on LCS. Great job everyone.

Ms. Cloutier-Cabral commented the facilities are shaping up nicely, she was at FRES yesterday and it was great to see everything looking so nice. This was a good meeting, great reporting and she is looking forward to another great year.

Ms. Foss concurs with what Ms. Cloutier-Cabral said, it sounds like everyone is working very hard and she appreciates that. She wishes good luck to everyone with the coming year.

Chair Golding thanked Associate Principal Fuller and Principal Ronning, Assistant Principal Gosselin and Curriculum Coordinator Ms. Dignan. He commented that he enjoys what Ms. Dignan has been doing so far. Mr. Erb and his team have done a fantastic job, he knows we have been pushing a lot and most of it has been done. He voiced appreciation.

XIII. NON-PUBLIC SESSION RSA 91-A: 3 II (A) (C)

A MOTION was made by Mr. LoVerme and SECONDED by Ms. Cloutier-Cabral to enter Non-Public Session to review the non-public minutes, discuss personnel and student matters RSA 91-A: 3 II (C) at 8:24pm.

Voting: via roll call vote, six ayes, motion carried unanimously.

RETURN TO PUBLIC SESSION

The Board entered public session at 10:02pm.

A MOTION was made to seal the non-public session minutes by Ms. Anzalone and SECONDED by Mr. LoVerme.

Voting: via roll call vote, six ayes, motion carried unanimously.

A brief discussion was had regarding adding "Old Business" to the Board agendas to be placed after adjustments and before public comment. Old business items should be items that are pending such as the SRO, not things that we have directed to be done like vape detectors, only outstanding items. The next agenda's old business should be, SRO, boilers, tennis courts, architect for B-wing bathrooms and outstanding vacancies.

Mr. LoVerme would like regarding bids the names of companies that contact was attempted or made and outcome. Ms. Anzalone would like to know if the vacancies are not filled how it is being addressed to make it work.

XIV. ADJOURNMENT

A MOTION was made by Mr. LoVerme and SECONDED by Ms. Anzalone to adjourn the Board meeting at 10:08pm.

Voting: via roll call vote, six ayes, motion carried unanimously.

Respectfully submitted,

Kristina Fowler